

Steed and Steed Associates Limited

Diversity Data Collection - August 2021

Total No: of Staff :	36		
Total No: of Respondents :	13		
Role Categories			
<i>Percentage for each role within the organisation</i>		%	%
Solicitor (Sole Practitioner, Partner, Member or Director)	15		
Other Fee Earning Role (incl. Legal Executive or Role directly supporting a fee earner)	8		
Managerial and support roles (including Barrister)	61		
Patent or Trade Mark Attorney	16		
Costs Lawyer	0		
Notary	0		
Prefer not to say	0		
<i>Total</i>			<i>100</i>
Age Bands			
<i>Percentage within the organisation</i>		%	%
16-34	8		
35-54	23		
55+	69		
Prefer not to say	0		
<i>Total</i>			<i>100</i>
Gender			
<i>Percentage within the organisation</i>		%	%
Female	92		
Male	8		
Prefer not to say	0		
<i>Total</i>			<i>100</i>
Partners/Directors/Members /employees with disabilities (according to the definition in the Equality Act 2010)			
<i>Total percentage within the organisation</i>		%	%
Yes	8		
No	92		
Prefer not to say	0		
<i>Total</i>			<i>100</i>
Partners/Directors/Members /employees whose day to day activities are limited because of a health problem or disability which has lasted, or is expected to last for 12 months or more			
<i>Total percentage within the organisation</i>		%	%
Yes, limited a lot	0		
Yes, limited a little	8		
No	92		
Prefer not to say	0		
<i>Total</i>			<i>100</i>
Ethnic Groups			
<i>Total percentage within the organisation</i>		%	%
Asian, British-Bangladeshi, British Chinese, British-Indian, British Pakistani background	0		
Black/British-African, British-Caribbean, any other black background	0		
Mixed/multiple ethnic groups	0		
White - British/English/Welsh/Northern Irish/Scottish	100		
Other white background	0		

Prefer not to say	0	
<i>Total</i>		<i>100</i>
Religion or Belief		
<i>Percentage within the organisation</i>	%	%
No religion or belief	54	
Buddhist	0	
Christian	46	
Hindu	0	
Jewish	0	
Muslim	0	
Sikh	0	
Other	0	
Prefer not to say	0	
<i>Total</i>		<i>100</i>
Sexual Orientation		
<i>Percentage within the organisation</i>	%	%
Bi	0	
Gay/Lesbian	0	
Heterosexual	100	
Other	0	
Prefer not to say	0	
<i>Total</i>		<i>100</i>
Social Economic Background - education state or fee paying school between the ages of 11 to 18		
<i>Percentage within the organisation</i>	%	%
UK state run or funded school (selective on academic, faith or other grounds)	31	
UK state school non selective	69	
Attendance at UK independent/fee paying school	0	
Attended school outside the UK	0	
Prefer not to say	0	
<i>Total</i>		<i>100</i>
Caring Responsibilities : Those who are the primary care for a child or children under 18		
<i>Percentage within organisation</i>	%	%
Yes	8	
No	92	
Prefer not to say	0	
<i>Total</i>		<i>100</i>
Caring responsibilities : those who look after, or give help or support to family members, friends neighbours or others because of either long term physical or mental illness/disability or problems related to old age		
<i>Percentage within Firm</i>	%	%
Yes	8	
No	92	
Prefer not to say	0	
<i>Total</i>		<i>100</i>